

## Appendix 2

# Denbighshire's Local Flood Risk Management Strategy and Flood Related Matters 4 December 2014

Equality Impact Assessment

# Denbighshire's Local Flood Risk Management Strategy & Flood Risk Management Update

**Contact:** Wayne Hope, Highways & Environmental Services

**Updated:** 09.10.14

## 1. What type of proposal / decision is being assessed?

A strategic or service plan

## 2. What is the purpose of this proposal / decision, and what change (to staff or the community) will occur as a result of its implementation?

The Denbighshire Flood Risk Management Strategy has been developed in response to the requirements of the Flood and Water Management Act 2010. The main purpose of the Strategy is to increase the safety of people across the County by reducing the number of people at risk of flooding, increasing the resilience of local communities and reducing the impact of flooding. A number of objectives, outcomes and measures are identified which will be taken forward to deliver the Strategy.

## 3. Does this proposal / decision require an equality impact assessment? If no, please explain why.

*Please note: if the proposal will have an impact on people (staff or the community) then an equality impact assessment **must** be undertaken*

<Please Select>

<If no, briefly summarise the reasons for this decision here, and skip ahead to the declaration at the end>

## 4. Please provide a summary of the steps taken, and the information used, to carry out this assessment, including any engagement undertaken

*(Please refer to section 1 in the toolkit for guidance)*

An eight week public consultation was carried out, including targeted consultation with city, town and community councils, county councillors, neighbouring local authorities and other flood risk management authorities. No comments or queries have been received from the public to date with regards to equality or accessibility of the associated with the Strategy

**5. Will this proposal / decision have a positive impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?**  
*(Please refer to section 1 in the toolkit for a description of the protected characteristics)*

Yes. Flooding can have a serious and significant negative impact on vulnerable members of society, including older persons and disabled people. Reducing flood risk will have a positive impact.

**6. Will this proposal / decision have a disproportionate negative impact on any of the protected characteristics (age; disability; gender-reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; and sexual orientation)?**

No, for the reasons stated in Section 6 above.

**7. Has the proposal / decision been amended to eliminate or reduce any potential disproportionate negative impact? If no, please explain why.**

<Please Select> No. There is no evidence of any negative impact of the Strategy at this point in time.

**8. Have you identified any further actions to address and / or monitor any potential negative impact(s)?**

<Please Select> <If yes please complete the table below. If no, please explain here>

Action(s)	Owner	By when?
The EqIA will be reviewed during the process of implementation of the objectives and measures identified in the Strategy.	Wayne Hope	October 2015
<Please describe>	<Enter Name>	<DD.MM.YY>
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**9. Declaration**

Every reasonable effort has been made to eliminate or reduce any potential disproportionate impact on people sharing protected characteristics. The actual impact of the proposal / decision will be reviewed at the appropriate stage.

Review Date:	9 October 2015
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Name of Lead Officer for Equality Impact Assessment	Date
Wayne Hope	09.10.14

**Please note you will be required to publish the outcome of the equality impact assessment if you identify a substantial likely impact.**

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